

**Classified Salary Structure  
Effective December 10, 2023**

Virginia Statewide Pay Area (SW) Pay Bands December 10, 2023		
Band	Minimum	Maximum
1	\$26,732	\$61,863
2	\$28,759	\$76,232
3	\$31,886	\$88,186
4	\$41,655	\$110,623
5	\$54,418	\$139,933
6	\$71,093	\$178,221
7	\$92,879	\$228,251
8	\$121,332	\$293,605
9	\$158,513	Market

Northern Virginia Pay Area (FP) Expanded Range Pay Bands December 10, 2023		
Band	Minimum	Maximum
1	\$26,732	\$77,726
2	\$28,759	\$96,407
3	\$31,886	\$111,949
4	\$41,655	\$141,114
5	\$54,418	\$179,216
6	\$71,093	\$228,994
7	\$92,879	\$272,105
8	\$121,332	\$350,528
9	\$158,513	Market